

**Academic Policy Council Minutes**  
**December 7, 2011**  
**11:30 a.m. 429 Library West**

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**Attendees:**

Maria Rogal, Cynthia Morton, Nancy Poehlmann, Sue Alvers, Carol Murphy, Nina Caputo, Angel Kwolek-Folland, David Julian. Bernard Mair, Marian Limacher, Andy McCollough.

**Call to Order**

Nancy Poehlmann, co-chair, called the meeting to order at 11:36 a.m. The November minutes were approved.

**College of Medicine Review of Tenure Probation Period**

Marian Limacher, Senior Associate Dean, College of Medicine Faculty Affairs and Professional Development, presented the College of Medicine's proposal to extend the tenure period from seven years to a maximum of ten. She noted that in reality, seven years isn't long enough for those who have to generate their own salary through grants. A 10 year clock is more realistic. The college is in the process of revising criteria for tenure and teaching evaluation. After Dr. Limacher answered several council questions, the APC approved moving the issue forward. During the discussion, the council offered several revision suggestions before the issue goes before the full Senate.

**Posthumous Degrees**

Maria Rogal researched how peer institutions handled posthumous degrees. She distributed a table of the policies governing posthumous degrees at other universities. Bernard Mair brought copies of a draft of university guidelines governing the awarding of posthumous degrees. This was new information, so the council decided to defer the topic to the next meeting.

**Online Evaluations**

Andy McCollough explained the student online evaluation process. When students filled in the evaluations in class, we had a 63% submission rate. It was pointed out after a long discussion that students are concerned about the confidentiality of their online evaluations. They also do not think that their answers have an impact.

Meeting adjourned at 1:25 p.m.